FREMONT BOARD OF SELECTMEN Approved 06/14/2018

I. CALL TO ORDER: The meeting was called to order at 6:30 pm in the basement meeting room at the Fremont Town Hall. In attendance were Selectmen Gene Cordes, Roger Barham and Neal Janvrin and Selectmen's Clerk Kathy Clement. Bruce White from FCTV was in the control room live broadcasting. All rose for the Pledge of Allegiance.

II. ANNOUNCEMENTS

1. The State's Low and Moderate Income Tax refund paperwork (2017 DP-8) is available at the Town Hall and from the home page of the Town's website.

2. Camp Fremont is still accepting registrations. Please register as soon as possible if you have plans to attend the program this summer.

3. Dog Licensing fees and fines will be assessed soon. If you have not registered your dog, do so immediately to avoid additional penalties!

III. LIAISON REPORTS

Janvrin reported that Chris Daly was at the Town Hall on Friday June 1 and Monday June 4 working on the new security system, which is nearly complete. A few components are still on order.

IV. APPROVAL OF MINUTES

Barham Made a motion to approve the minutes as amended of May 31, 2018. Janvrin seconded the motion. The vote was unanimous 3-0.

V. SCHEDULED AGENDA ITEMS

6:45 pm Public Input - None

7:00 pm Department Heads - None

VI. OLD BUSINESS

1. The May budget report was distributed to the Selectmen and they will take it home to review and discuss at the next meeting on June 14, 2018.

VII. NEW BUSINESS

1. Barham made a motion to approve the Accounts Payable manifest of \$1,518,761.67 of which \$1.5 million is for the School District. The manifest is dated June 8, 2018. Janvrin seconded the motion. The vote was unanimous 3-0. We are nearing the payoff for the balance due to the School District for the 2017-2018 fiscal year.

2. The Board reviewed incoming and outgoing correspondence. Janvrin made a motion to approve and sign remaining thank you letters for Memorial Day Ceremony and Parade participants. Barham seconded the motion. The vote was unanimous 3-0.

3. Barham made a motion to approve the Intent to Cut for parcel 01-040 on Sandown Road. Janvrin seconded the motion. The vote was unanimous 3-0.

4. Janvrin made a motion to sign PA 36-A for the McRae Barn Easement from last week's Public Hearing on easement parcel 05-072. Barham seconded the motion. The vote was unanimous 3-0.

5. Barham made a motion to approve Purchase Order #2018-010 in the amount of \$610.00 for use of the Town credit card for the annual renewal of QuickBooks subscription for the payroll system, with Cordes signing for the Board. This was seconded by Janvrin. The vote was unanimous 3-0.

VIII. WORKS IN PROGRESS

1. Mike Malloy did some additional digging at the Safety Complex oil tank over the weekend, and the Highway Department will continue there on Friday morning at 8:00 am. Barham will be working with Leon Holmes Friday. They are still working on the underground tank and will know more Monday.

2. Work on the second burner conversion at the Complex is still pending. The unit is in transit from Canada. Fire Alarm and Safety Technologies is due back on site next Monday June 11th at 7:00 am to continue the fire pump controller work.

3. Work is expected to continue next week on Beede Hill Road for final paving. There will be some traffic slow-downs, but one lane will generally be open. Please plan accordingly and expect some delays. Please travel safely.

4. Radios ordered earlier this year at a promotional rate for the Fire Rescue Department, are in and will be installed this week.

5. The Police Department held their physical agility test and general knowledge test on Saturday June 2^{nd} . A total of seventeen candidates tested (originally 28 applied), and of those four did not make it past the testing phase. The remaining 13 are now participating in an oral board process, scheduled for Wednesday June 6^{th} .

Barham made motion to recess at 6:55 pm. The meeting recessed until 7:00 pm as there was time set aside for Department Heads at that time. Janvrin seconded the motion. The vote was unanimous 3-0.

The meeting returned to order at approximately 7:01 pm. The FCTV cameras did not come back on. At 7:05 pm with no Department Heads present, Janvrin made a motion to enter into non-public session under NH RSA 91-A:3 II (c) to discuss personnel matters. Barham seconded and the motion was approved 3-0 on a roll call vote: Cordes – yes; Janvrin – yes; Barham – yes.

Clement left the meeting at 7:07 pm.

Respectfully Submitted,

Kathy Clement Selectmen's Clerk

IX. NON-PUBLIC SESSION

At 7:16 pm Barham made a motion to return to public session. Janvrin seconded the motion and it was approved 3-0.

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At 7:17 pm Barham made a motion, effective with the current payroll, to correct a step/grade error in Kurtis Boissonneault's pay rate as described in Jon Twiss' letter to the Board. Boissonneault's step/grade (should be 15/10) were corrected resulting in a pay rate change from \$24.14 per hour to \$24.75 per hour. Janvrin seconded the motion to change the pay rate to \$24.75 per hour effective with the current payroll and it was approved 3-0.

At 7:18 Barham made a motion to authorize payment of the longevity stipends to Mary Wheaton-Pinder (10 to 15 years) in the amount of \$1,000 and Heidi Carlson (20 or more years) in the amount of \$2,000; conditional on that the administration of the stipend payments meets current policy. (Carlson was not present and there was some discussion that current policy called for a performance evaluation should co-occur at the time of stipend release.) Janvrin seconded the motion and it was approved 3-0. Payments may be made with the next payroll. The Board's sentiment is that a longevity stipend is exclusively a function of longevity and not performance.

The Board will ask Carlson to review and address other longevity stipends that are due for this time period in 2018.

X. ADJOURNMENT by 9:00 pm

The next regular meeting will be held on Thursday June 14, 2018 at 6:30 pm at the Fremont Town Hall, basement meeting room.

At 7:20 pm Barham made a motion to adjourn the meeting. Janvrin seconded the motion and it was approved 3-0.

End of meeting notes provided by Gene Cordes.

05 JUNE 2018